Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the 2	2019 calend	gar year, or tax year beginning	04/01	, 2019, and end	ing	03/31		, 20 20	<u> </u>			
В	Check if a	pplicable:	C Name of organization THE SAI	FE ALLIANCE				D Employ	er identific	ation n	umber		
	Address o	hange	Doing business as SAFE						74-23206	57			
\Box	Name cha	ınae	Number and street (or P.O. box i	f mail is not delivered to str	eet address)	Room/suite		E Telephor	ne number				
$\overline{\Box}$	Initial retu	· ·	PO Box 19454						512-356-1	639			
$\overline{\Box}$		n/terminated	City or town, state or province, c	ountry, and ZIP or foreign r	oostal code								
П	Amended		Austin, TX, 78760	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				G Gross re	ceipts \$	22.6	67,634		
\Box	Applicatio		F Name and address of principal of	ficer: Kelly White and i	ulia Snann	H(a) is	_	oup return for subordinates? Yes No					
ш	принаше	ii ponding	PO Box 19454, Austin, TX 78	•	ana opanii	1	-		included?	_			
$\overline{}$	Tax-exem	nt status:	✓ 501(c)(3)	_	4947(a)(1) or 527				instruction				
<u>.</u>			afeaustin.org	, , (10 11 (4)(1) 01 021			emption nu		,			
<u>к</u>		_	Corporation Trust Associa	ation Other ►	L Year of for			-	legal domi	oilo:	TX		
_	art I	Summa		ationOther >	L rear or ion	nation.	704	W State of	legal dollli	JIIC.	17		
			cribe the organization's miss	sion or most significa	at activities: Stan	Abusa for	Fuerve	ma raiai	na outoro				
Φ									ng aware	1622	ibout		
Š	-	and assisti	ng individuals and families im	ipacted by child abuse	e, domestic violenc	e and Sexu	ai assa	uit					
ű	2 -	Chook thin	boy N if the organization	discontinued its one	rations or dispose	d of more	than 2	50/ of it					
OVE			box ► ☐ if the organization					1 1	s net ass	eis.	00		
Ğ			voting members of the gove		•			3			29		
Se			independent voting membe			D)		4			29		
ij	l .		per of individuals employed i					5			512		
Activities & Governance	l .		per of volunteers (estimate if					6			774		
⋖			ated business revenue from	, ,,,				7a			0		
	b	Net unrelat	ed business taxable income	from Form 990-1, lin	ie 39			7b			0		
						Pri	or Year		Curre	nt Yea			
ē	l .		ons and grants (Part VIII, line	·			17,85	57,745			517,224		
en	l .	_	ervice revenue (Part VIII, line				3,09	90,811		2,8	359,844		
Revenue			income (Part VIII, column (A				4	14,459			58,851		
_	l .		nue (Part VIII, column (A), lin		•		-25	6,558		-1	155,640		
			ue-add lines 8 through 11 (r				20,73	36,457		22,2	280,279		
	13 (Grants and	l similar amounts paid (Part I	IX, column (A), lines 1	-3)		1,78	30,862		1,8	329,292		
	14 E	Benefits pa	aid to or for members (Part I)	X, column (A), line 4)				0			0		
S	15	Salaries, ot	her compensation, employee	benefits (Part IX, colur	mn (A), lines 5-10)		14,99			16,9	947,836		
Expenses	16a F	Profession	al fundraising fees (Part IX, c	column (A), line 11e)				0			0		
ф	b 7	Total fundr	aising expenses (Part IX, col	lumn (D), line 25) ▶ _	945,232								
Ш	17 (Other expe	enses (Part IX, column (A), lin	nes 11a-11d, 11f-24e)		4,22	29,588		4,2	269,803		
	18	Total expe	nses. Add lines 13–17 (must	equal Part IX, columi	n (A), line 25) .		21,00	06,756		23,0	046,931		
	19 F	Revenue le	ess expenses. Subtract line 1	18 from line 12			-27	70,299		-7	66,652		
or						Beginning	of Curre	nt Year	End	of Year			
sets	20	Total asset	s (Part X, line 16)				7,99	93,932		7,2	218,037		
Net Assets or Fund Balances	21	Total liabili	ties (Part X, line 26)					98,207		1,3	888,964		
S E	22	Net assets	or fund balances. Subtract I	line 21 from line 20			6,59	95,725		5,8	329,073		
	art II		re Block				,						
Un	der penalti	es of perjury.	I declare that I have examined this	return, including accompar	nying schedules and st	atements, and	d to the b	best of my	knowledge	and b	elief, it is		
tru	e, correct,	and complete	e. Declaration of preparer (other than	n officer) is based on all info	ormation of which prepare	arer has any k	knowledg	ge.	· ·				
		1											
Sig	n l	Signatu	ure of officer				Date						
He		Kitt k	Crejci, Chief Financial Officer										
	-		r print name and title										
_	: al	<u>, , , , , , , , , , , , , , , , , , , </u>	preparer's name	Preparer's signature		Date	1.	Chool:	; PTIN				
Pa		-	• • • • • • • • • • • • • • • • • • • •	,		•		Check [] self-emplo	11				
	eparer												
Us	e Only	Firm's nan					Firm's						
N/10	v the IDG	Firm's add	this return with the preparer	shown above? (see in	netructions)		Phone	110.		Vaa [- No		
ivid	y uie inc	uiscuss I	ins return with the preparer	SHOWIT ADOVE! (SEE II	1311 UU1101113)		<u> </u>		<u>· · </u>	Yes	No		

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	_ ¬
1	Briefly describe the organization's mission:	_
•	Stop Abuse for Everyone - raising awareness about and assisting individuals and families impacted by child abuse, domestic	
	violence and sexual assault	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?)
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	,
_	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 18,605,921 including grants of \$ 1,650,608) (Revenue \$ 2,732,143) Client services - including emergency shelter, supportive housing, transitional housing, supervised independent living, counseling, children's services, legal and other advocacy services, foster care and adoption placements, children's development center and prevention services for victims of child abuse, domestic violence and sexual assault.	
4b	(Code:) (Expenses \$1,387,706 including grants of \$0) (Revenue \$127,701) Community services - including community education, disability related education, and community advocacy relating to the awareness and prevention of child abuse/neglect, domestic violence and sexual assault.	
4.5	(Code) \/Evpansos \$\\ including grants of \$\\\\Decision \/\Decision \	_
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4d	Other program services (Describe on Schedule O.)	_
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)	
40	Total program service expenses \(\) 19 903 627	_

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	•	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	'	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		/
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		ノ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	_	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		_
20a	If "Yes," complete Schedule G, Part III	19 20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	,	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34 35a	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 </i>	34 35a	•	~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	oou		
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
37	related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		~
Part	19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Tait	Check if Schedule O contains a response or note to any line in this Part V			
	The second of th	· ·	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4-		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 512			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	~	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	~	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	~	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	~	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u></u>
	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
46	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 29 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 29 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a J If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Kitt Krejci Chief Financial Officer, (512)356-1639

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box in heither the organization in			<u> </u>		C)	<u>р с</u>				
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than is both		Reportable	Reportable	Estimated amount
	hours per week		officer and a director/true				tee)	compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	Inst	Officer	Key employee	High	Former	organization	organizations	from the
	hours for related	vidu	Institutional trustee	cer	em	nest	ner	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
	organizations	al tr	onal		ploy	com				Tolatod organizations
	below dotted line)	uste	trus		8	ipen				
	dottod iirio)	Ф	tee			Highest compensated employee				
Julia Spann	40.00									
Co-Chief Executive Officer	1.00				~	~		149,923	0	10,116
Kelly White	40.00									
Co-Chief Executive Officer	1.00				~	~		144,341	0	10,101
Kitt Krejci	40.00									
Chief Financial Officer	1.00					~		101,227	0	3,987
Nell Robbi	3.00									
Chair	1.00	~		~				0	0	0
Noel Busch-Armendariz	2.00									
Co-Vice Chair	1.00	~		~				0	0	0
Kristie Gonzales	2.00									
Co-Vice Chair	1.00	~		~				0	0	0
Cameron Brown	2.00									
Treasurer & Immediate Past Chair	1.00	~		~				0	0	0
April Mims	2.00									
Governance Chair	1.00	~		~				0	0	0
Amy Barbee	2.00									
Director	1.00	~						0	0	0
Ann Benolken	2.00									
Director	1.00	~						0	0	0
Leigh Christie	2.00									
Director	1.00	~						0	0	0
Quan Cosby	2.00									
Director	1.00	~						0	0	0
John Daigre	2.00	_								
Director	1.00	~						0	0	0
Heather Dennison	2.00									
Director	1.00	~						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or directo	unles	Pos neck ss pe	rson	e than or is both or/trus Highest compensated	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Alan Freedman	2.00									
Director	1.00	-						0	0	0
Emma Hochman	2.00									
Director	1.00	-						0	0	0
Amanda Hodges	2.00							_	_	_
Director	1.00	~						0	0	0
Chris Huston	2.00							_	_	_
Director	1.00	-						0	0	0
Josh Jones-Dilworth	2.00									
Director	1.00	~						0	0	0
Bruce Kellison	2.00									
Director	1.00	~						0	0	0
Diane Land	2.00									
Director	1.00	~						0	0	0
Jesse Malone	2.00									
Director	1.00	~						0	0	0
Jennifer McCurdy	2.00									
Director	1.00	~						0	0	0
Tim O'Hara	2.00									
Director	1.00	~						0	0	0
Pam Benson Owens	2.00									
Director	1.00	~						0	0	0
James Chico Parker	2.00									
Director	1.00	~						0	0	0
Eric Price	2.00									
Director	1.00	~						0	0	0
Caroline Roche	2.00									
Director	1.00	~						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	rson	e than of the state of the stat	n an	compensation	(E) Reportable compensation		(F) nated an of other	r
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC) orga	mpensat from the unization d organiz	e n and
Chanc	e Sampson	2.00											
Direct		1.00	-					H	0		0		0
Direct	Sneed or	2.00 1.00	~						0		0		0
	Terry	2.00											
Direct	or	1.00	~						0		0		0
	l Wyatt	2.00											_
Direct	or 	1.00							0		0		0
1b c	Subtotal	VII, Sectio	n A	•				>	395,491		0		24,204
d	Total (add lines 1b and 1c)							>	395,491		0		24,204
2	Total number of individuals (including but reportable compensation from the organi		d to th	ose	e list	ted	above	e) w	vho received more 3	e than \$100,00	00 of		
	reportable compensation from the organi	Zation							<u>3</u>			Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete 8								-	t compensate	ed 3		V
4	For any individual listed on line 1a, is the							-		· · · · · · · · · · · · · · · · · · ·			
	organization and related organizations individual	greater th										\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
5	Did any person listed on line 1a receive of for services rendered to the organization?										al 5		~
Section	on B. Independent Contractors								,				
1	Complete this table for your five high compensation from the organization. Repo												
(A) Name and business address (B) Description of services								(C Compe					
None													
								-					
2	Total number of independent contractor received more than \$100,000 of compens							o th	hose listed abov 0	e) who			

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
عَ جُ	С	Fundraising events			1c	1,771,641				
r A	d	Related organization	ns .		1d	209,328				
<u>a</u> '⊆	е	Government grants	(cont	ributions)	1e	10,594,168				
Sin	f	All other contribution	ns, git	fts, grants,						
e E		and similar amounts no	ot incl	uded above	1f	6,942,087				
호된	g	Noncash contribution	ons in	cluded in						
ont od (lines 1a-1f			1g	\$ 622,320				
ĕ Ö	h	Total. Add lines 1a-	-1f .			🕨	19,517,224			
_						Business Code				
<u>i</u>	2 a	Client Services				900099	2,732,143	2,732,143	0	0
Program Service Revenue	b	Community Services	5			900099	127,701	127,701	0	0
yram Ser Revenue	С									
ev an	d									
<u>Б</u> Е	е									
ፈ	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-					2,859,844			
	3	Investment income	•	•						
	_	other similar amoun					58,851	0	0	58,851
	4	Income from investr			-		0	0	0	0
	5	Royalties					0	0	0	0
	•			(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	C	Rental income or (loss)			0	0				
	d	Net rental income o	r (ios:	(i) Securit	ioe	(ii) Other				
	7a	Gross amount from		(i) Securit	.165	(ii) Other				
40		sales of assets other than inventory	7a							
	L		1 a							
Revenue	D	Less: cost or other basis and sales expenses .	7b							
Ş	С	Gain or (loss)	7c		0	0				
		Net gain or (loss)								
Other		Gross income from		ndraising	Ė					
ᅙ	ou	events (not including		1,771,641						
		of contributions rep								
		1c). See Part IV, line			8a	159,920				
	b	Less: direct expens	es .		8b	387,355				
	С	Net income or (loss)) from	fundraisin	g eve		-227,435		0	-227,435
	9a	Gross income f	from	gaming						
		activities. See Part I			9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)) from	gaming a	ctivitie	es >				
	10a	Gross sales of ir	nvent	ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)) from	sales of in	vento	ory >				
Sn						Business Code				
e ee	11a									
lan en	b									
scellaneo Revenue	С									
Miscellaneous Revenue	d	All other revenue					71,795	71,795	0	0
	е	Total. Add lines 11a					71,795			
	12	Total revenue. See	ınstr	uctions .		<u> </u>	22,280,279	2,931,639	0	-168,584

Part IX Statement of Functional Expenses

6 Compensation not included above to disqualified persons (as defined under section 4958(f)(f)) and persons described in section 4958(f) and 403(f)) and 403(f)) are persons described in section 4958(f) and 403(f)) and 403(f) and 4		n 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All	other organizations	must complete colu	mn (A)
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and domestic powerments. See Part IV, line 12 . 2 Grants and other assistance to domestic inclividuals. See Part IV, line 12 . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign inclividuals. See Part IV, line 15 and 16	Secilo					
and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 4 Benefits paid too r for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Compensation in cluded above to disqualified persons (see defined under section 4958(c)(3)(8) 9 Compensation on included above to disqualified persons (see defined under section 4958(c)(3)(8) 9 Compensation on included above to disqualified persons (see defined under section 4958(c)(3)(8) 9 Compensation on included above to disqualified persons (see defined under section 4958(c)(3)(8) 9 Compensation on included above to disqualified persons (see defined under section 4958(c)(3)(8) 9 Compensation on included above to disqualified persons (see defined under section 4958(c)(3)(8) 9 Compensation on the defined persons (see defined under section 4958(c)(3)(8) 9 Compensation on the defined persons (see defined under section 4958(c)(3)(8) 9 Compensation on the defined persons (see defined under section 4958(c)(3)(8) 9 Compensation on the defined persons (see Part IV, line 17 of livestment management fees 1 (1) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4		t include amounts reported on lines 6b, 7b,		(B) Program service	(C) Management and	(D) Fundraising
individuals. See Part IV, line 22	1		178,684	178,684		·
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation or loculded above to disqualified persons (as defined under section 4958(f(1)) and persons described in section 4958(f(3)) and 11,665,833 1,297,002 1,424,93,334 112,632 2,39,41 12,632 39,41	2		1,650,608	1,650,608		
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(f)) and persons (as defined under section 4958(f)(f)) and persons (ascribed in section 4958(f)(f)) and expense (ascribed in section 401(f) and 403(f) employer contributions) 7 Other employee benefits 1,387,682 1,214,902 125,176 38,67 124,786,87 1,214,902 125,176 38,67 124,786,87 1,214,902 125,176 38,67 124,786,87 1,214,902 125,176 38,67 124,786,87 1,214,902 125,176 38,67 124,786,87 1,214,902 125,176 38,67 124,786 124,	3	organizations, foreign governments, and	0	0		
trustees, and key employees	4	Benefits paid to or for members	0	0		
persons (as defined under section 4958(h(1)) and persons described in section 4958(c)(3)(B). 7 Other salaries and wages 13,387,240 11,665,283 1,297,021 424,9 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 1,378,682 1214,902 125,176 38,61 10 Payroll taxes 1,044,280 892,334 112,432 39,41 11 Fees for services (nonemployees): a Management	5		898,358	510,948	265,899	121,511
8 Pension plan accruals and contributions (include section 401(x) and 403(b) employer contributions) 9 Other employee benefits	6	persons (as defined under section 4958(f)(1)) and	0	0	0	0
8 Pension plan accruals and contributions (include section 401(x) and 403(b) employer contributions) 9 Other employee benefits	7	Other salaries and wages	13,387,240	11,665,283	1,297,021	424,936
9 Other employee benefits 1,378,682 1,214,902 125,176 38,61 10 Payroll taxes 1,044,280 892,354 112,432 39,4 1 Fees for services (nonemployees): a Management	8	Pension plan accruals and contributions (include				9,329
10 Payroll taxes 1,044,280 892,354 112,432 39,44 11 Fees for services (nonemployees):	9				-	38,604
11 Fees for services (nonemployees): a Management b Legal		· ·			-	39,494
a Management b Legal . Accounting			1,011,200	0,2,001	112/102	07,171
b Legal						
c Accounting						
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees			40.190	34.232	4.812	1,146
e Professional fundraising services. See Part IV, line 17 f Investment management fees	_		10/170	01/202	1,012	1,110
Investment management fees Other. (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 398,538 397,512 958 12 24 24 24 24 24 24 24						
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 2 Advertising and promotion	f					
12 Advertising and promotion	g	Other. (If line 11g amount exceeds 10% of line 25, column	398.538	397.512	958	68
13 Office expenses	12	Advertising and promotion	· · ·			10,081
14 Information technology	13					143,079
15 Royalties	14	•				19,524
1,256,198	15					,
17 Travel			1,256,198	1.174.125	73.173	8,900
Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 133,014 115,311 3,428 14,2 20 Interest						1,632
20 Interest	18	Payments of travel or entertainment expenses	,		,,,,,,	,,,,
20 Interest	19	Conferences, conventions, and meetings	133,014	115,311	3,428	14,275
Payments to affiliates			,	-,	-,	
23	21	Payments to affiliates				
above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Subcontracts with partner non-profit agencies 760,022 760,022 0 b Program supplies and expenses 399,255 362,532 31,332 5,34 c Small Equipment 71,730 52,089 19,434 20 d All other expenses 203,464 91,608 15,866 95,94 25 Total functional expenses. Add lines 1 through 24e 23,046,931 19,993,627 2,108,072 945,23 3bound 15,866 95,94 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if			229,693	188,500	30,128	11,065
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Subcontracts with partner non-profit agencies 760,022 760,022 0 b Program supplies and expenses 399,255 362,532 31,332 5,34 c Small Equipment 71,730 52,089 19,434 20 d All other expenses 203,464 91,608 15,866 95,94 25 Total functional expenses. Add lines 1 through 24e 23,046,931 19,993,627 2,108,072 945,23 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if	24					
b Program supplies and expenses 399,255 362,532 31,332 5,34 c Small Equipment 71,730 52,089 19,434 20 e All other expenses 203,464 91,608 15,866 95,94 25 Total functional expenses. Add lines 1 through 24e 23,046,931 19,993,627 2,108,072 945,23 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if		line 24e amount exceeds 10% of line 25, column				
b Program supplies and expenses 399,255 362,532 31,332 5,34 c Small Equipment 71,730 52,089 19,434 20 e All other expenses 203,464 91,608 15,866 95,94 25 Total functional expenses. Add lines 1 through 24e 23,046,931 19,993,627 2,108,072 945,23 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	а	Subcontracts with partner non-profit agencies	760,022	760,022	0	0
c Small Equipment 71,730 52,089 19,434 20 d e All other expenses 203,464 91,608 15,866 95,99 25 Total functional expenses. Add lines 1 through 24e 23,046,931 19,993,627 2,108,072 945,23 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if	_					5,391
d e All other expenses 203,464 91,608 15,866 95,99 25 Total functional expenses. Add lines 1 through 24e 23,046,931 19,993,627 2,108,072 945,23 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	С	Cmall Fauinment				207
e All other expenses 203,464 91,608 15,866 95,99 25 Total functional expenses. Add lines 1 through 24e 23,046,931 19,993,627 2,108,072 945,23 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if			, ,	·		-
 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if 			203,464	91,608	15,866	95,990
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	25					945,232
		Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	.,	,	,	.,

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		<u> L</u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	3,160,412	1	1,642,259
	2	Savings and temporary cash investments	2,191,107	2	2,628,404
	3	Pledges and grants receivable, net	1,479,278	3	1,985,174
	4	Accounts receivable, net	320,090	4	105,884
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
ts	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
Ä	9	Prepaid expenses and deferred charges	135,526	9	170,022
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 2,947,934			
	b	Less: accumulated depreciation	707,519	10c	686,294
	11	Investments—publicly traded securities	707,017	11	000,274
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	7,993,932	16	7,218,037
	17	Accounts payable and accrued expenses	1,398,207	17	1,388,964
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,398,207	26	1,388,964
nces		Organizations that follow FASB ASC 958, check here ▶ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	6,068,509	27	5,127,444
d B	28	Net assets with donor restrictions	527,216	28	701,629
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
0 0	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
4ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
et,	32	Total net assets or fund balances	6,595,725	32	5,829,073
Z	33	Total liabilities and net assets/fund balances	7,993,932	33	7,218,037
					Form 990 (2019)

Part	XI Reconciliation of Net Assets			•	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			22,28	0,279
2	Total expenses (must equal Part IX, column (A), line 25)			23,04	6,931
3	Revenue less expenses. Subtract line 2 from line 1	3		-76	6,652
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			6,59	5,725
5	Net unrealized gains (losses) on investments				0
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O))			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	0		5,82	9,073
Part	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	• •			
	Assessment and assessment to a superior that Fermi 2000 TO only the Assessment TO Others			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," expl Schedule O.	ain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compil	led or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	'	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	l on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explanation of the second sec	ain on			
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in the			
Ja	Single Audit Act and OMB Circular A-133?		За	~	
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	no the		-	
~	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit		3b	~	
	, , , , , , , , , , , , , , , , , , ,		Forn	n 990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	SAFE ALLIANCE					74-23					
Pa							ns.				
The o	organization is not a private founda		,		•	,					
1	A church, convention of churc	,				. , , , , , , ,					
2	_ · · · · · · · · · · · · · · · · · · ·										
3	\sim 1 or \sim										
4											
_	hospital's name, city, and state:										
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6	☐ A federal, state, or local gover										
7	7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	A community trust described i	n section 170(b)	(1)(A)(vi). (Complete	Part II.)							
9	An agricultural research organ or university or a non-land-gra university:										
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt full tincome and uni	nctions—subject to c related business taxal	ertain exc ble incom	ceptions, le (less se	and (2) no more that ection 511 tax) from	n 33¹/₃% of its				
11	An organization organized and		•		•	•					
12	☐ An organization organized and	•	•	-			rv out the purposes				
	of one or more publicly support										
	Check the box in lines 12a thro	ough 12d that des	scribes the type of sup	porting c	rganizatio	on and complete line	s 12e, 12f, and 12g.				
а	☐ Type I. A supporting organ	ization operated	l, supervised, or contr	olled by i	ts suppo	rted organization(s),	typically by giving				
	the supported organization					he directors or trust	ees of the				
	supporting organization. Y	-	· ·								
b	Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same							
С	Type III functionally integ its supported organization						ally integrated with,				
d	Type III non-functionally that is not functionally integred requirement (see instructionally i	grated. The orga	nization generally mu	st satisfy	a distribu	ıtion requirement an	• • • • • • • • • • • • • • • • • • • •				
е	Check this box if the organ functionally integrated, or						e II, Type III				
f	Enter the number of supported										
g	D		orted organization(s).								
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
				Yes	No						
(A)											
(B)											
(C)											
(D)											
(E)											
Tota	<u> </u>										

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 5,654,917 6,147,821 16,321,001 17,857,745 19,517,224 65,498,708 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 Total. Add lines 1 through 3. . . . 4 5.654.917 6,147,821 16,321,001 17,857,745 19,517,224 65,498,708 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 65,498,708 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 7 Amounts from line 4 17,857,745 6,147,821 16,321,001 19,517,224 5,654,917 65,498,708 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 10,220 -22,034 31,786 58,851 44,459 123,282 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 1,727,439 1,930,481 2,850,358 2,834,253 2,704,204 12,046,735 **Total support.** Add lines 7 through 10 11 77,668,725 Gross receipts from related activities, etc. (see instructions) 12 2.931.639 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f) 14 84.33 % Public support percentage from 2018 Schedule A, Part II, line 14 15 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	sis listed bei	Jw, piease co	implete rait	11.)	
	on A. Public Support						1
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
C1:	line 6.)						
	on B. Total Support	(-) 004E	(I-) 0010	(-) 0047	(-1) 0040	(-) 0040	(6) T-+-I
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for th	•					` ' ; '
0 1:	organization, check this box and stop her						🕨
	on C. Computation of Public Suppor			10 1 (6)		45	0/
15	Public support percentage for 2019 (line 8		•				%
16 Saati	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment Inc			aviliaa 10. aalu	(f)	47	0/
17	Investment income percentage for 2019 (I			-		17	%
18	Investment income percentage from 2018					18 221 a	% and line
19a	331/3% support tests—2019. If the organi 17 is not more than 331/3%, check this box a						
L	33 ¹ / ₃ % support tests—2018. If the organiz	_	=	-		=	_
b	line 18 is not more than 331/3%, check this b						
20	Private foundation If the organization did	_		=			

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	4		
_		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	_		
Ju	(b) and (c) below.	3a		
L		Ja		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
_		JU		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authority such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7		U		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	-		
_		7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
100		50		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations		\ <u>'</u>	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI).			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	_u		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	. 490 1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Sect B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Sect lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	a, 2b,
Schedule A, Part II, Line 10 - Reimbursement revenue for program services provided and miscellaneous other program income.	

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

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Name of the organization Employer identification number THE SAFE ALLIANCE 74-2320657 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

	le D (Form 990) 2019									Page 2
Part	Organizations Maintaining Co							•		
3	Using the organization's acquisition, accollection items (check all that apply):	ession, and o			•		· ·	significa	nt us	e of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e progr	am			
b	☐ Scholarly research		е	Othe	r					
С	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	's collections	and exp	lain how	they further	the org	janization's exe	mpt pur	pose	in Part
5	During the year, did the organization so assets to be sold to raise funds rather that								′ es	☐ No
Part	IV Escrow and Custodial Arrang	jements.		-						
	Complete if the organization ar 990, Part X, line 21.	swered "Yes	on Fo	rm 990,	Part IV, line	9, or	reported an a	mount (on Fo	orm
1a	Is the organization an agent, trustee, coincluded on Form 990, Part X?								′ es	☐ No
b	If "Yes," explain the arrangement in Part	XIII and compl	lete the f	ollowing t	table:					
							A	Amount		
С	Beginning balance					10	:			
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount of	n Form 990, F	art X, lin	e 21, for 6	escrow or cu	ustodia	l account liabilit	y? 🗌 \	/es	☐ No
b	If "Yes," explain the arrangement in Part	XIII. Check hei	re if the e	explanatio	n has been	provide	ed on Part XIII.			
Par	t V Endowment Funds.									
	Complete if the organization ar	swered "Yes	on Fo	rm 990,	Part IV, line	e 10.				
		(a) Current year	(b) Pi	rior year	(c) Two year	s back	(d) Three years bad	ck (e) Fo	ur yea	rs back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the	current vear e	nd balan	ce (line 1	a. column (a)) held	as:			
а	Board designated or quasi-endowment	•	%		3, (,,				
b		%								
С	Term endowment ▶ %									
	The percentages on lines 2a, 2b, and 2c	should equal 1	100%.							
3a	Are there endowment funds not in the p organization by:			ization th	at are held	and ad	ministered for t	he	Ye	s No
	(i) Unrelated organizations							3a(_	110
								3a(i	-	
b	If "Yes" on line 3a(ii), are the related organizations							3b		+
4	Describe in Part XIII the intended uses of		•							
Part			OH 3 CHG	OWITICITE	idildə.					
- CII	Complete if the organization ar		" on Fo	rm 990	Part IV line	e 11a	See Form 990	Part X	line	10
	Description of property	(a) Cost or o	ther basis	(b) Cost	or other basis other)	(c)	Accumulated epreciation		ook va	
4.5	Land	(+ '	,	3.				
1a	Land				0					0
b	Buildings				0		0			0
c d	Leasehold improvements		(2 647 429		2 012 940			0 34,589
u	-quipinont	1	·	' I	2,647,438		2,012,849		C	134 ₁ 307

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

300,496

51,705

686,294

248,791

. . ▶

Part VII	Investments – Other Securities.		· · · · · · · · · · · · · · · · · · ·
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11b. See F	orm 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G) (H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part I	V. line 11c. See Fo	orm 990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		
Part IX	Other Assets. Complete if the organization answered "Yes" on Form 990, Part I	V, line 11d. See F	
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		>
	Complete if the organization answered "Yes" on Form 990, Part I line 25.	V, line 11e or 11f.	See Form 990, Part X,
1.	(a) Description of liability		(b) Book value
(1) Federal in	come taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	mn (h) must squal Form 000. Part V and (D) line 05.)		
	mn (b) must equal Form 990, Part XI, col. (B) line 25.)	ization's financial stat	coments that reports the
	uncertain tax positions. In Part XIII, provide the text of the footnote to the organ s liability for uncertain tax positions under FASB ASC 740. Check here if the text		

Schedule D (Form 990) 2019

Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

rait			•	neturn.	
4	Complete if the organization answered "Yes" on Form 990, Form 1990, Form 1990			4	00 040 047
1	· · · ·			1	23,310,347
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	0-			
a	Net unrealized gains (losses) on investments	2a	0		
b	Donated services and use of facilities	2b	642,713		
C	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	387,355	0-	
e	Add lines 2a through 2d			2e	1,030,068
3	Subtract line 2e from line 1			3	22,280,279
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		_		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
c	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	22,280,279
Part				r Keturr	l .
	Complete if the organization answered "Yes" on Form 990, F				
1	P			1	24,067,740
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		l		
a	Donated services and use of facilities	2a	812,138		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	387,355		
е	Add lines 2a through 2d			2e	1,199,493
3	Subtract line 2e from line 1			3	22,868,247
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	178,684		
_C				4c	178,684
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information.	e 18.)		5	23,046,931
2; Par Sched fundra Sched	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part rule D, Part XI, Line 2d - Direct fundraising event expenses reported as an expensising event revenue on the 990. Jule D, Part XII, Line 2d - Direct fundraising event expenses reported as an expensising event revenue on the 990.	to pro	vide any additional in	formation	ion in
	ule D, Part XII, Line 4b - Building improvements transferred to related organiza	ation, S	SAFE Facilities Holding	ıs, recorde	d on 990 an
expen	se and on the audit report as a transfer.				

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

74-2320657

THE	SAFE ALLIANCE						-2320657
Par	Fundraising Activities. Form 990-EZ filers are r				vered "Yes" on I	Form 990, Part IV,	line 17.
1 a b c	Indicate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations	ns	e [f [g [Solicitati Solicitati Special t	ion of non-govern ion of governmen fundraising events	ment grants t grants	
2a b	Did the organization have a writ or key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	ı 990, Part VII) o I individuals or e	or entity in c entities (fun	onnection \	with professional	undraising services	? Yes No
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total				•			
3	List all states in which the organ registration or licensing.	nization is regi	stered or lic	ensed to s	colicit contribution	s or has been notifi	ed it is exempt from

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				AFE Together Luncheor	20 (total number)	(add col. (a) through col. (c))
Φ			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	1,064,183	263,121	604,257	1,931,561
ш	2	Less: Contributions	912,157	255,228	604,256	1,771,641
	3	Gross income (line 1 minus line 2)	152,026	7,893	1	159,920
	4	Cash prizes	0	0	0	0
	5	Noncash prizes	0	0	0	0
sesu	6	Rent/facility costs	0	0	0	0
Direct Expenses	7	Food and beverages	0	0	0	0
Direc	8	Entertainment	0	0	0	0
	9	Other direct expenses .	269,429	13,786	104,140	387,355
	10 11	Direct expense summary. Ac Net income summary. Subtra				387,355 -227,435
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E	e organization answe			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes %☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from I	ine 1, column (d)		
0		nter the state(s) in which the or	ranization conducts as	ming activities:		
	a Is	the organization licensed to co "No," explain:	onduct gaming activities	s in each of these states		
10		/ere any of the organization's g				
		, - r				

Jiledui	ile a (i oiiii 990 di 990-L2) 2019		rage u
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		
	formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		<u>%</u>
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17 a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	□No
Part			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

THE SAFE ALLIANCE							74-2320	657
Part I General Information of	on Grants and	d Assistance						
 Does the organization maintain the selection criteria used to av Describe in Part IV the organization 	ward the grants	or assistance?				-		es 🗌 No
Part II Grants and Other Ass Part IV, line 21, for any								on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista	1	oose of grant ssistance
(1) Sch I, Stmt 1								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
2 Enter total number of section 5 3 Enter total number of other org		_						 1 0

Schedule I (Form 990) (2019) Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 2 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - Grants and assistance are provided to individuals who are eligible due to victimization from child abuse, domestic violence and/or sexual assault/abuse. Records are maintained to document eligibility and use of funds. Grants and assistance is also provided for improvements to buildings owned by related organization, SAFE Facilities Holdings, which are used by SAFE. SAFE incurs these expenditures on behalf of SAFE Facilities Holdings and maintains all pertinent documentation.

Schedule I, Part IV, Statement 1 THE SAFE ALLIANCE

Form: **Schedule I (2019)** EIN: **74-2320657**

Page: 1 Part II, Line 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	SAFE Alliance Facilities Holdings	74-1977853	0	178,684
	PO Box 194554			
	Austin, TX 78760			
IRC code section				
Method of valuation	Cost			
Desc. of Non-Cash Asst.	Improvements to buildings			
Purpose of grant	Funds used for improvements to buildings owned by SAFE Alliance			
	Facilities Holdings which are used by SAFE. SAFE incurred \$178,684 for			
	these expenditures on behalf of SAFE Alliance Facilities Holdings and			
	maintains all pertinent documentation.			

Schedule I, Part IV, Statement 2 THE SAFE ALLIANCE

Form: **Schedule I (2019)** EIN: **74-2320657**

Part III

Page: 2

Description of Grants and Other Assistance to Individuals in the United States

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst
Type of grant	See Schedule I, Part IV, Statement 2	900	2,027	1,648,581
Method of valuation	FMV			
Desc. of Non-Cash Asst.	Grants and assistance are provided to children, youth and adults who are			
	clients of the organization due to victimization or risk of victimization of chil	d		
	abuse, domestic violence and/or sexual assault/abuse. Assistance include	S		
	housing, utilities, transportation, clothing, educational, medical and			
	allowances. Which the exception of allowances given to children in shelter	,		
	funds are paid to vendors who provide goods and services to eligible clien	ts		
	and records are maintained to document eligibility and use of funds.			

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

Employer identification number Name of the organization THE SAFE ALLIANCE 74-2320657

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
_				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	_		
		2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
J	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	0 ''			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
_		Fo		
a b	The organization?	5a 5b		<i>V</i>
D	If "Yes" on line 5a or 5b, describe in Part III.	30		
	II Tes Offiline 3a of 3b, describe in Fart III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
_				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?			
	NGUUIGUUI 35CUUUI 35.4330°UU!!	a		Ì

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (B)(I)-(III) to			f W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Kelly White, Co-Chief Executive	(i)	144,341	0	0	0	10,101	154,442	142,545
Officer 1	(ii)	0	0	0	0	0	0	0
Julia Spann, Co-Chief Executive	(i)	149,923	0	0	0	10,116	160,039	148,617
Officer 2	(ii)	0	0	0	0	0	0	0
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

nedule J (Form 990) 2019	ge
art III Supplemental Information	
ovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this prany additional information.	эa

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

THE SAFE ALLIANCE

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

74-2320657

Part	Types of Property			(5)				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods	~		545,070	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
13	contribution—Historic structures							
4.4								
14	Qualified conservation contribution—Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (Vouchers for clients)	~	1	77,250	FMV			
26	Other ► ()							
27	Other ► ()							
28	Other ► (
29	Number of Forms 8283 received							
	which the organization completed	Form 8283	3, Part IV, Donee Acknowle	dgement	29	0		
						Y	'es	No
30a	During the year, did the organizat							
	28, that it must hold for at least the							
	to be used for exempt purposes f		e holding period?			30a		
b	If "Yes," describe the arrangemen							
31	Does the organization have a contributions?		otance policy that require		onstandard 	31	,	
32a	Does the organization hire or use	third part	ies or related organization	is to solicit, process, or se	ell noncash			
	<u> </u>	•	_			32a	·	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,			

Schedule M (Form 990) 2019 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - The organization contracts with a processor to sell donated vehicles and remit proceeds, less fees, to the organization for support of program expenses.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

THE SAFE ALLIANCE	74-2320657
Form 990, Part VI, Section B, Line 11b - The governing body receives a copy of Form 990 to review prior to	filing. The board Finance
committee members are responsible for approving the Form 990 prior to filing.	
Form 990, Part VI, Section B, Line 12c - All financial agreements are reviewed by the Chief Compliance Off	ficer and the Chief Financial
Officer. Any conflicts of interest will be brought to the attention of the Co-Chief Executive Officers and res	solved to insure that no conflict of
interest exists.	
Form 990, Part VI, Section B, Line 15 - The salaries for the Co-Chief Executive Officers are set by the gove	
salaries are subject to the operating budget which is approved annually by the governing board. Periodic	salary reviews confirm that
organization salaries are within the regional industry norm.	
Form 990, Part VI, Section C, Line 19 - Governing documents, conflict of interest policy and financial state	ments of the organization are
made available to the public upon request.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Open to Public ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Inspection **Employer identification number**

THE SAFE ALLIANCE 74-2320657 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 conti ent	12(b)(13) olled
						Yes	No
(1) SAFE Alliance Foundation (74-2638204) PO Box 19454, Austin, TX 78760	Support SAFE organizations	TX	501 (c) (3)	11 - Type I	N/A		~
(2) SAFE Alliance Facilities Holdings (74-1977853) PO Box 19454, Austin, TX 78760	Support SAFE Alliance	ТХ	501 (c) (3)	7	N/A		~
(3) Grove Place Partners GP Inc (71-0876762) PO Box 19454, Austin, TX 78760	Affordable Housing	ТХ	501 (c) (3)	9	N/A		~
(4)							
(5)							
(6)							
(7)							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
_							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr enti	i) 512(b)(13) rolled ity?
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity						.	1a		~
b	Gift, grant, or capital contribution to related organization(s)							1b	~	
С	Gift, grant, or capital contribution from related organization(s)							1c		~
d	Loans or loan guarantees to or for related organization(s)							1d		~
е	Loans or loan guarantees by related organization(s)							1e		~
f	Dividends from related organization(s)							1f		~
g	Sale of assets to related organization(s)							1g		~
h	Purchase of assets from related organization(s)							1h		~
i	Exchange of assets with related organization(s)							1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)							1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)							1k		~
ı	Performance of services or membership or fundraising solicitations for related organization(s)						11		~
m	Performance of services or membership or fundraising solicitations by related organization(s)						. [1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							1n	'	
0	Sharing of paid employees with related organization(s)							10		~
р	Reimbursement paid to related organization(s) for expenses							1p		~
q	Reimbursement paid by related organization(s) for expenses							1q		~
r	Other transfer of cash or property to related organization(s)							1r		~
r s	Other transfer of cash or property from related organization(s)							1s	v	
r s	· · · ·							1s		
s	Other transfer of cash or property from related organization(s)	complete this line,	including covered	relation	ships a	 nd tran	nsaction (d)	1s n thres	sholds	S.
s	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction	including covered	relation	ships a	 nd tran	nsaction	1s n thres	sholds	S.
s 2	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction type (a—s)	including covered	d relation	ships a	 nd tran	nsaction (d)	1s n thres	sholds	S.
s 2	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction	including covered	relation	ships a	 nd tran	nsaction (d)	1s n thres	sholds	S.
\$ 2 S/	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction type (a—s)	including covered	d relation volved	ships and Method	 nd tran	nsaction (d)	1s n thres	sholds	S.
\$ 2 S/	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction type (a—s)	including covered	d relation volved	ships a	 nd tran	nsaction (d)	1s n thres	sholds	S.
\$ 2 S/ (1) S/ (2)	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction type (a—s)	including covered	d relation rolved 178,684	Method	 nd tran	nsaction (d)	1s n thres	sholds	S.
\$ 2 S/(1) S/(2) S/(2)	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction type (a—s) b	including covered	d relation volved	Method	 nd tran	nsaction (d)	1s n thres	sholds	S.
\$ 2 S/(1) S/(2) S/(2)	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction type (a—s) b	including covered	d relation rolved 178,684	Method	 nd tran	nsaction (d)	1s n thres	sholds	S.
S/ (1) S/ (2) S/ (3)	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction type (a—s) b	including covered	d relation rolved 178,684	Method	 nd tran	nsaction (d)	1s n thres	sholds	S.
\$ 2 S/ (1) S/ (2)	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction type (a—s) b	including covered	d relation rolved 178,684	Method	 nd tran	nsaction (d)	1s n thres	sholds	S.
S/ (1) (2) (3) (4)	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction type (a—s) b	including covered	d relation rolved 178,684	Method	 nd tran	nsaction (d)	1s n thres	sholds	S.
S/ (1) S/ (2) S/ (3)	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction type (a—s) b	including covered	d relation rolved 178,684	Method	 nd tran	nsaction (d)	1s n thres	sholds	S.
S/ (1) (2) (3) (4)	Other transfer of cash or property from related organization(s)	complete this line, (b) Transaction type (a—s) b	including covered	d relation rolved 178,684	Method	 nd tran	nsaction (d)	1s n thres	sholds	S.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501 organiz	partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	20 managing -1 partner?		(k) Percentage ownership
				sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														
														200) 2010

chedule R (Form 990) 2019 Page									
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.								