

Announcement: SAFE Workplace Harassment Trainings Go Digital

More than 12,000 sex-based harassment allegations filed each year.

November 13, 2020, Austin, Texas – Last year, the [Equal Employment Opportunity Commission](#) received 12,739 allegations of sex-based harassment in Fiscal Year 2019. As restaurants, stores, gyms, and businesses of all kinds continue to operate during the COVID-19 pandemic, workplace harassment has not gone away.

SAFE's work to prevent violence and abuse has not gone away either. **The SAFE Institute now offers a streamlined, self-paced online training to help businesses build healthy, respectful workplaces free from harassment.** The new training option was developed in response to the challenges local businesses face as a result of the pandemic.

Effective trainings are a necessary part of building any healthy work culture—and safety is another necessary part. To make sure all employees are safe, we are announcing our new online options through BASE, our premier training program:

Self-paced online modules allow staff members to complete BASE training at their own pace. The trainings conclude with facilitated team conversations. In addition to the self-paced module, online team training over platforms like Zoom are also available. These trainings are provided by live facilitators in a small team setting to foster conversation and shared understanding by staff members. In-person trainings are currently on hold.

"The SAFE Alliance has over 45 years of experience preventing violence and abuse in our community," said SAFE Institute Director Amy Averett. "SAFE Institute and our BASE training program were created to deploy our expertise into companies, institutions, and communities. When businesses choose BASE training, they are not only working to create safe, respectful workplaces, they're also helping provide a sustainable funding source for SAFE to expand our direct services to survivors."

SAFE is also hosting [free webinars](#) to discuss the basics of creating a harassment-free work environment.

2-3 p.m. Nov. 19 — Finding the fun without crossing the line

Harassment-free workplaces can still be fun! Learn all about it. [Register here FOR FREE.](#)

Noon-1 p.m. Dec. 9 — BASE introduction

Get a sneak peek at our full BASE training in this intro session. [Register here FOR FREE.](#)

Every dollar generated by the SAFE Institute directly supports SAFE's work at our shelters, supportive housing programs, counseling services, and more.

For more information about SAFE Institute and BASE training, please visit safeinstitute.org. If you would like to set up a media interview or request more information, please contact SAFE Communications Coordinator Antwon R. Martin at amartin@safeaustin.org or at 512.772.9374.

About SAFE

We strive to provide safety, stability, and healing for children, adults, and families who have experienced violence and abuse. SAFE provides shelter and housing, support services, and prevention programs to stop the cycle of violence. Learn more at safeaustin.org.