

# SAFE | stop abuse for everyone

## ANNUAL REPORT 2024 | 2025



# VISION

To foster a safe community free from violence and abuse.

# MISSION

To interrupt the cycle of abuse by cultivating safety, healing, and just outcomes for those impacted.

## *Guiding Principles:*

Respectful and Trusting Relationships  
Accessibility and Inclusiveness  
Focus on Survivors  
Mutual Accountability  
Shared Responsibility and Collaboration

Continuous Learning and Adaptation  
Safety for People and the Organization  
Celebration



## **A Welcome Letter from**

# **SAFE'S NEW CEO**

*Dear Friends and Partners,*

It is a privilege to step into leadership of The SAFE Alliance at a moment that is both consequential and clarifying. SAFE exists because this community made a decision—over decades—to build something different. Rather than scattering services across multiple organizations, Austin invested in an integrated system: one that allows survivors to move from crisis to stability without navigating fragmentation, delay, or retraumatization. That choice continues to define both our strength and our responsibility.



Today, SAFE stands as the largest organization in the South—and the third largest in the nation—providing these services. Here in Austin, SAFE functions not as a peripheral provider, but as core public safety and public health infrastructure. That system now reaches thousands of individuals and families each year. On any given night, more than 1,000 people rely on SAFE for housing and shelter; over half of them are children. Our teams respond to more than 26,000 crisis contacts annually. Survivors access shelter, housing, forensic care, counseling, legal advocacy, and long-term support through a coordinated model designed not just to respond to harm, but to interrupt it and stabilize what comes next.

This model does more than serve individuals—it strengthens the systems around them. Conservative estimates indicate that SAFE's work generates approximately \$120 million each year in avoided public costs, reflecting a return of roughly \$4 for every \$1 invested. This work is complex, and it is essential. It is also, increasingly, under strain. Across the country, the systems that support survivor safety are funded in ways that are fragmented, inconsistent, and often misaligned with the true cost of care. The result is a quiet but significant risk: that services which prevent harm and stabilize families are treated as optional, while the downstream consequences—emergency care, legal intervention, housing instability—continue to expand.

We see the implications clearly: when early support is unavailable, crises deepen; when systems are forced into reactive modes, costs rise—financially and humanly. And when services contract, the burden does not disappear; it shifts elsewhere. That is the context in which SAFE is operating today and why our focus is evolving. We are not only responding to violence; we are building the conditions that make safety possible: housing stability, coordinated care, early intervention, and sustained support. This is what it means to treat safety as infrastructure that must be designed, funded, and maintained with intention.

What gives me confidence is that this work is not theoretical. It already exists because this community chose to build it. That choice has saved lives, stabilized families, and created a model others now look to. The opportunity ahead is to strengthen and sustain what has already been proven possible. Doing so will require alignment across sectors—public, private, and philanthropic—and investment that reflects not just the urgency of crisis, but the value of prevention and stability. It will also require something Austin has long demonstrated: a willingness to act collectively in service of something larger than any one system or institution and to build a community where safety is not an exception, but an expectation.

I am grateful to inherit an organization shaped by sustained leadership, advocacy, and trust and to be part of a community that has already shown what it means to show up. The work ahead is about strengthening what you have built and ensuring it endures for those who will need it next.

Thank you for being part of that effort.

**Dr. Pierre Berastain**  
Chief Executive Officer



# STRATEGIC PLAN

At the outset, the planning process was aimed at ensuring the long-term sustainability of SAFE and successful delivery of its mission to end cycles of abuse through immediate action, long term support, and prevention.

Rather than a rigid roadmap, the plan was intended to serve as a North Star—providing strategic direction while remaining adaptable to emerging needs and opportunities.

## HOW WE ENGAGED THE SAFE COMMUNITY

SAFE's Board of Directors directed a planning process grounded in broad, inclusive engagement. Through structured interviews, focus groups, and surveys, we gathered perspectives from across the SAFE community, including more than 80 cross-departmental staff participating in 8 focus groups, 24 board members, 10 key funders, and several community partners.

## SUSTAINABLE FUTURE

Invest in financial well-being and operational sustainability

- Prioritize Financial Stability & Growth
- Improve unification and efficiency across the organization
- Strengthen Infrastructure for Long-Term Sustainability

## CULTURE

Create a fair, innovative, principled organization where employees feel empowered, engaged and aligned with the SAFE vision

- Focus on Fair & Collaborative Workplace
- Improve Workforce Retention & Well-Being
- Expand leadership & career development opportunities at all levels

## MISSION CENTRIC

Align all aspects of the organization with our core mission

- Align Funding & Programs with Mission Critical Work
- Enhance Service Delivery & Scalability
- Utilize Partnerships & Referral Networks to Better Serve Survivors

## COMMUNICATION

Create transparent, clear and engaging communications for all stakeholder

- Expand Public Awareness & Education
- Strengthen Donor Engagement
- Enhance Internal Communication & Collaboration
- Maintain SAFE's Position as a Thought Leader and Subject Matter Expert

# NEW PROJECTS

## INVESTING IN SAFETY, STABILITY, AND HOPE

*At SAFE, we believe everyone deserves to live in safety and dignity. We're expanding our reach and deepening our impact through three exciting new housing projects that will provide trauma-informed, supportive environments for individuals and families recovering from abuse, violence, and housing instability.*

### ***Hotel Shelter – Opened Fall 2025***

SAFE has partnered with the City of Austin to transform a hotel into a specialized emergency shelter for survivors of violence and abuse. This trauma-informed facility will provide short-term housing for individuals and families in immediate crisis.

The shelter features 40 private units, each equipped with its own bathroom and access to shared kitchen facilities. Beyond basic accommodations, the facility includes essential support spaces such as laundry facilities, flexible workspace areas for caseworkers and staff, food and clothing pantries, and a covered outdoor playground for families with children.

SAFE will operate the shelter directly, providing on-site supportive services to help survivors stabilize during their stay and develop plans for their next steps toward safety and independence. The design prioritizes dignity and trauma-informed care, offering survivors a safe landing place during their most vulnerable moments while they work toward longer-term solutions.



### ***The Lancaster – Welcoming new residents Fall 2026***

Located just east of I-35 near SAFE's Rathgeber Village campus, The Lancaster will offer 60 units of permanent supportive housing for some of Austin's most vulnerable residents—including survivors of violence, youth aging out of foster care, and individuals transitioning out of homelessness. Designed with safety and healing in mind, this five-story building will include community spaces, on-site support services, and trauma-informed features throughout. What makes The Lancaster unique is not just the physical space, but the care that comes with it. Residents will have access to voluntary services such as counseling, case management, peer support, and more. This project embodies SAFE's holistic approach to long-term healing and housing stability.



# ***The Sasha – Welcoming new residents Winter 2026***

Located on SAFE's Grove Boulevard campus, The Sasha will offer 60 housing units—30 units of permanent supportive housing and 30 units of transitional housing—for individuals and families with complex needs. Featuring a mix of one-, two-, and three-bedroom apartments, The Sasha is thoughtfully designed to support families with children, as well as adults with disabilities or other significant barriers to stable housing. The building will be a welcoming, five-story space where residents can access critical wrap-around services, including parenting support, education assistance, and life-skills training. Like all SAFE housing programs, services are voluntary and tailored to each resident's journey. The Sasha is a key step forward in SAFE's long-term vision of breaking cycles of abuse through safe, affordable housing.



***“HOUSING IS  
VIOLENCE PREVENTION”***

# SAFE IN NUMBERS

**26,314** SAFELINE CONTACTS FROM SURVIVORS AND ON BEHALF OF SURVIVORS

- 23,095 calls
- 2,853 chats/texts
- 432 face-to-face\*

\*includes SAFeline and Bridge to Safety

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**6,070**

ADULTS AND YOUTH  
SERVED

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**36%**

OF CLIENTS RECEIVED  
SERVICES FROM MORE  
THAN ONE SAFE  
PROGRAM

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**89,444**

BED NIGHTS/DAYS OF CARE

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**976**

PEOPLE PROVIDED WITH  
SAFE HOUSING AND  
SHELTER EVERY NIGHT

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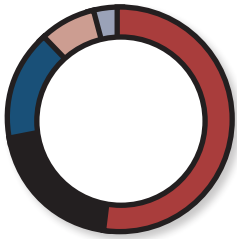
**763**

PATIENT ENCOUNTERS  
WITH FORENSIC NURSES  
AT ELOISE HOUSE



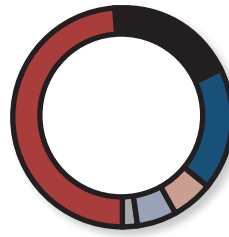
# FINANCIALS/DEMOGRAPHICS

## WHO WE SERVE



### AGE/GENDER

52% Adult-Female  
20% Child-Female  
16% Child-Male  
8% Adult-Male  
4% Other or Unknown\*



### RACE/ETHNICITY

49% Hispanic/Latinx  
19% White  
18% Black/African American  
6% Other or Unknown  
6% Multi-racial  
2% Asian

\* Includes youth\*\* Adults are considered 18+

## 2024-2025 FINANCIALS

SAFE's reported surplus for 2024–25 does not mean recurring revenue covers actual operating costs. Revenue remains significantly below the cost of service, with a budget gap exceeding \$6 million. The result was largely due to timing and funding structure, including a one-time bequest and restricted grants received in 2024–25 that are intended to fund expenses in 2025–26 and 2026–27.

### REVENUE

PHILANTHROPIC .....	<b>\$13,414,774</b>
GOVERNMENT GRANTS .....	<b>\$16,100,618</b>
REIMBURSEMENTS AND FEES .....	<b>\$1,705,453</b>
IN KIND .....	<b>\$1,415,601</b>
OTHER .....	<b>\$754,944</b>
<b>TOTAL .....</b>	<b>\$33,391,388</b>

### EXPENDITURES

RESIDENTIAL PROGRAMS .....	<b>\$10,490,386</b>
CLIENT/COMMUNITY SERVICES .....	<b>\$15,829,173</b>
MANAGEMENT & GENERAL .....	<b>\$4,010,862</b>
FUNDRAISING .....	<b>\$2,383,601</b>
<b>TOTAL .....</b>	<b>\$32,714,023</b>





# OUR IMPACT THIS YEAR

## CHILD ABUSE PREVENTION & RESPONSE

KEEPING FAMILIES SAFELY TOGETHER WHILE PROTECTING OUR MOST VULNERABLE

Our goal is to keep families together safely when we can with services like legal advocacy, parenting support, and counseling services. For children in need of a safe place to call home, our Foster and Adopt team works hard to ensure foster and adoptive placements in safe, loving homes. We also support young people who are transitioning from foster care to independent living.

- **51 children** placed in loving foster and adoptive homes
- **2,220 children** served with housing, counseling, and family support
- Parents supported with preventative education and resources

## SEXUAL ASSAULT CRISIS CARE & PREVENTION

TRAVIS COUNTY'S PRIMARY RESPONSE TO SEXUAL VIOLENCE

SAFE's Eloise House is Travis County's primary sexual assault clinic and is here to support victims of sexual assault with advocacy, forensic exams, legal support, counseling and community resources.

- **414 forensic exams conducted** with trauma-informed care at SAFE's Eloise House
- **229 children** (over 10% of those served) disclosed sexual violence and received specialized trauma care
- Specialized, trauma-informed care for the **2 in 5 women, 1 in 5 men, and 1 in 10 children** who experience sexual assault in Texas annually
- Provides forensic exams for **85%–95%** of survivors in Travis County.

## DOMESTIC VIOLENCE

PROVIDING SANCTUARY WHEN HOME BECOMES THE MOST DANGEROUS PLACE

We offer emergency shelter and housing for individuals and families fleeing domestic violence, as well as counseling and peer support groups, legal aid, supervised visitation, parenting support, and job skills.

- **976 survivors** housed safely every single night—more than half are children
- **26,314 crisis calls, texts, and chats answered** through our SAFEline with immediate safety planning
- Three new housing developments specifically created for families and individuals fleeing violence who are vulnerable to homelessness opening in 2025 and 2026 to meet overwhelming demand

## SEX TRAFFICKING

BUILDING TRUST TO BREAK THE CYCLE OF EXPLOITATION

Advocates from our CARES program build meaningful relationships with survivors of sex trafficking, demonstrating the trust and care that can be formed in healthy relationships. With this trust, they are able to connect them with resources like safety planning, housing, legal advocacy, forensic exams and medical care, counseling services and peer support groups.

- **138 trafficking survivors** connected to life-saving services through our CARES program
- Average victim age: just 15 years old in a state with the second-highest number of minor trafficking cases nationwide

# KEEPING KIDS SAFE

Every night in Austin, children face unimaginable challenges. At SAFE, we believe every child deserves safety, stability, and the chance to heal from trauma.

The numbers tell a powerful story about the urgent need in our community and the work SAFE is doing every day to make a difference.



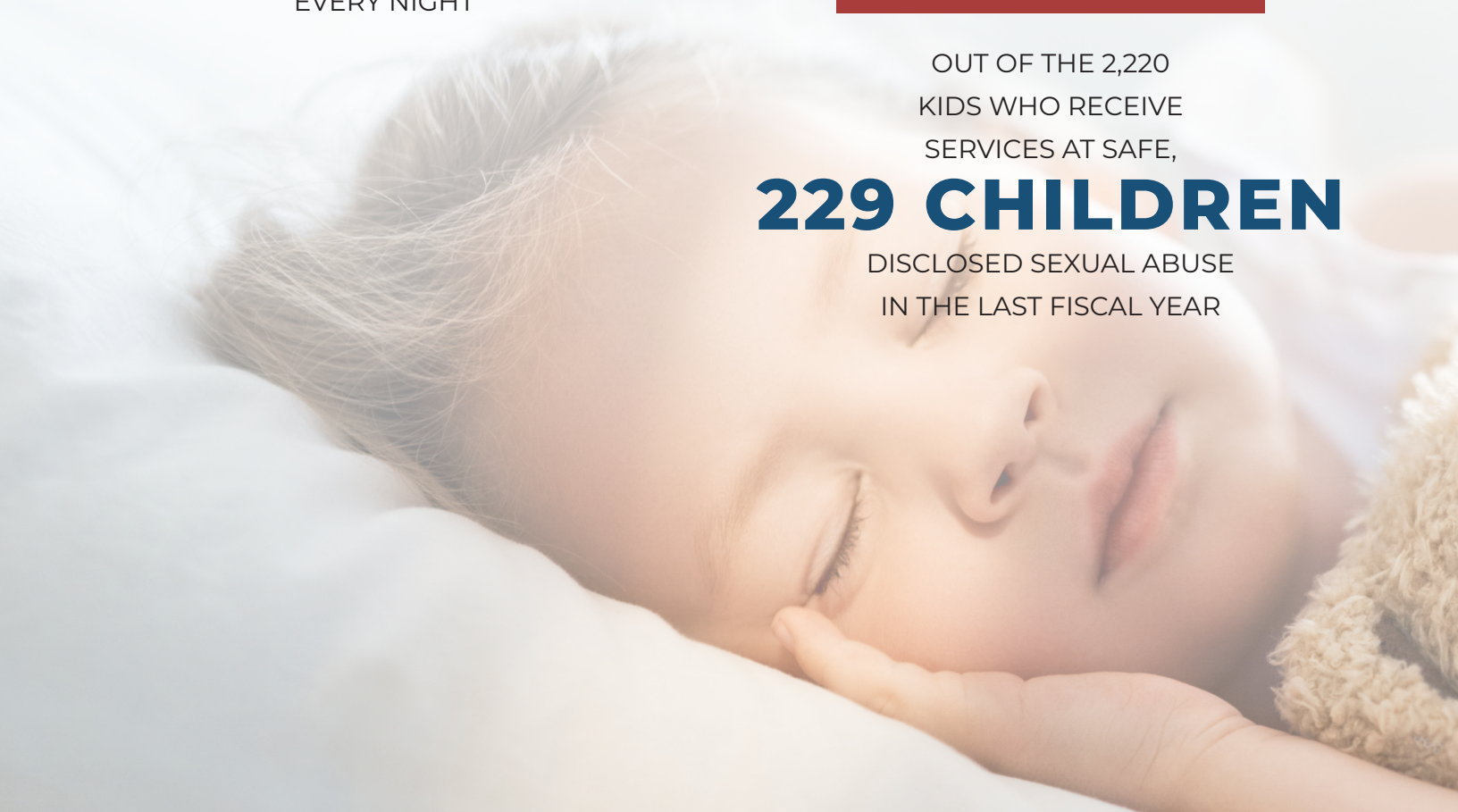
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ON AVERAGE, SAFE  
PROVIDES HOUSING AND SHELTER FOR  
**569 CHILDREN**  
EVERY NIGHT



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OUT OF THE 2,220  
KIDS WHO RECEIVE  
SERVICES AT SAFE,  
**229 CHILDREN**  
DISCLOSED SEXUAL ABUSE  
IN THE LAST FISCAL YEAR





ON AVERAGE, SAFE'S  
FAMILY SHELTER HOUSES

**2.34 CHILDREN**  
PER HOUSEHOLD



THE AVERAGE AGE OF CHILDREN IN CARES  
WHO RECEIVE SERVICES THROUGH THE  
PROGRAM IS JUST

**15 YEARS OLD**



LAST YEAR, SAFE  
CONNECTED

**51 CHILDREN**

WITH SAFE, LOVING  
FOSTER AND  
ADOPTIVE HOMES



SAFE SUPPORTED

**1,361 PARENTS**

WITH RESOURCES AND HEALTHY RELATIONSHIP  
EDUCATION TO HELP THEIR FAMILIES THRIVE IN  
THE LAST YEAR

# PHILANTHROPY HIGHLIGHTS

## THE WOODNEXT FOUNDATION

The WoodNext Foundation awarded a generous grant to The SAFE Alliance to help end homelessness for survivors of abuse and their children. This transformational support provides emergency housing and wraparound services in SAFE's family shelter and community shelter programs, which serve approximately 900 children and adults each year.

The logo for WoodNext Foundation features the word "Wood" in a bold, black, sans-serif font, followed by a black right-pointing triangle, and then the word "Next" in the same font. Below this, the word "Foundation" is written in a larger, grey, sans-serif font. The entire logo is enclosed in a thin red rectangular border.

The WoodNext Foundation manages the philanthropy of tech innovator and Roku CEO/Founder Anthony Wood and his wife, Susan. Their philanthropic efforts are guided by their overarching mission to advance human progress and remove obstacles to a fulfilling life. The foundation makes grants and investments in a variety of areas, including scientific and biomedical research, mental health, homelessness, education, nature conservation, disaster recovery, and economic opportunity, with a focus on addressing root causes.

*"The WoodNext Foundation is grateful to SAFE Alliance for their deep commitment to providing secure shelter and support to survivors of domestic violence," said Nancy Chan, Executive Director of the WoodNext Foundation.*

*"We are pleased to support their compassionate work to transform lives and strengthen the Austin community."*



## COSMO PALMIERI

Cosmo Palmieri has been a long-time champion of SAFE, providing visionary event leadership and steadfast philanthropic support. Through sustained chairing and volunteer leadership, Cosmo has helped mobilize community fundraising, expand visibility, and deepen engagement in SAFE's mission to stop abuse.

*"I have taken great pleasure in Chairing the SAFE Golf Tournament for numerous years because I have personally witnessed the charitable dollars raised making a very real impact in so many young lives. I'm incredibly impressed with the dedication of those involved with SAFE. I have enjoyed witnessing many success stories of the youth in our community thriving after their connection with this organization and it has been very fulfilling to be a part of."*

## UNIVERSITY MASONIC CHARITABLE FOUNDATION

Since 2009, the University Masonic Charitable Foundation has been a consistent and values-aligned partner to SAFE. Beyond sustained giving, their hands-on volunteer engagement reflects a deep commitment to showing up for survivors and strengthening our community.



## TEAM FX

For more than two decades, Team FX and Coach Gary Walker have driven community-powered fundraising and awareness for SAFE. Through thousands of grassroots donors and tireless leadership, Team FX has built a legacy of impact on the path toward an extraordinary \$1 million milestone.



## TEXAS INTERFRATERNITY COUNCIL

The Texas Interfraternity Council and West Fest exemplify youth-led philanthropy at its best. By investing in prevention and response efforts that address the most pressing issues impacting UT and Austin, they bring campus energy, accountability, and leadership to SAFE's mission.



## KOZMETSKY FOUNDATION

For three decades, the Kozmetsky family has been among SAFE's most transformative partners, investing deeply in housing, children's services, and long-term solutions for survivors. Their early and sustained leadership helped launch some of the nation's first transitional housing for families fleeing violence and supported generations of children in learning safety, resilience, and healthy relationships. Through strategic philanthropy, board leadership, and enduring partnership, their commitment has enabled SAFE to adapt, grow, and serve whole families today and into the future.

*"Supporting The SAFE Alliance is more than a cause—it's a family legacy. With three generations who have proudly served on the board, our commitment to this work runs deep. We've seen the impact SAFE has in breaking the cycle of violence, offering hope, healing, and safety to survivors of abuse. It's an honor to support an organization that transforms lives every day." — Sarah K. Miller, President, Kozmetsky Family Foundation*

# FORE THE CHILDREN

APRIL 22, 2024

RAISED OVER \$140,00



# TOUCH-A-TRUCK

SEPTEMBER 14, 2024 - Q2 STADIUM

RAISED OVER \$245,000



# SAFE CELEBRATION LUNCHEON

NOVEMBER 14, 2024 - RATHGEBER VILLAGE CAMPUS

RAISED OVER \$236,000 IN CURRENT AND FUTURE PLEDGES



# THE SAFE GALA: JOIE DE VIVRE

FEBRUARY 15, 2025 - JW MARRIOTT AUSTIN

RAISED ALMOST \$800,000



## ***A Farewell Message from*** **SAFE'S FORMER CEO**

***Dear Friends and Partners,***

As I reflect on SAFE's last fiscal year, I'm struck by the profound truth that resilience isn't just something we see and help survivors tap into within themselves—it's woven into the very fabric of who we are as an organization. And alongside that resilience is something else that may at first glance seem out of place: joy. Not because the pain isn't real, but because healing is real. Because in nearly three decades of this work, I have witnessed survivors refuse to be defined by what happened to them, and instead embrace their won healing. There is nothing more joyful than to walk with survivors on their path to recovery.

When I think about SAFE's journey, I see a story of extraordinary growth born from relentless tenacity. We began as grassroots efforts—literally growing from the ground up—separate organizations with common goals and a shared belief that abuse against children and adults at all times of their life is unacceptable and that everyone deserves to be safe. Through mergers and expansions, through challenges that tested our resolve—COVID-19, natural disasters, and the complexities of our ever-changing legal system, funding challenges, and the difficult work of healing trauma—we've proven that strength multiplies when we come together. Our mission has persisted and flourished even in the most unlikely or difficult circumstances.

Today, SAFE stands as a testament to what's possible when a community refuses to accept that abuse is inevitable. We are more than 20 programs and almost 350 staff strong, trauma-informed in our approach, and guided by the voices and experiences of those we serve. We help nearly 6,000 survivors each year and respond to more than 26,000 contacts on our SAFEline from those seeking safety and support. But numbers, while important, they only tell part of our story.

The real measure of our impact lives in the deeper truth: we don't just offer services—we offer belonging. We remind every person who walks through our doors that they are not alone, that they are part of a community that believes in their worth and their future. We understand that though trauma happens in relationships, healing happens in relationships too. And for healing to happen in relationships, both parties have to show up ready to toil together. It's hard work and the healing process does not look the same for everyone.

I think of those survivors who have come to our doors multiple times—because we understand that healing isn't linear. Whether it's your first time someone walks through our doors or the fifth, we meet each person with the same message: "You are welcome here. We are here for you." I think of the survivor who first came to SAFE unable to lift their head, who was able to build strength in their voice with the help of the Peer Support community and left standing tall, knowing they deserved a better life. I think of the family that secured their first truly safe home; the mother who found the courage to create a safety plan and take herself and her children toward a future free from violence; the child who gets to remain with a loving family because we provided the support they needed to heal and thrive together, and the foster family that is showing a child in need that love and safety are normal.

Each of these stories represents seeds of change taking root—breaking cycles that may have persisted for generations. When we help one survivor reclaim their strength, we're not just changing one life; we're cultivating hope and safety for the next generation.

As most of you know, I left my position as CEO in November of last year to pursue a quieter, part-time role completing SAFE's upcoming housing projects. As SAFE's new CEO, Pierre Berastain steps into his leadership role, I'm filled with great hope and confidence. The foundation we've built together—staff who bring both expertise and heart to their work, board members who guide us with vision and wisdom, volunteers who extend our reach, and supporters like you who make everything possible—this foundation is unshakeable.



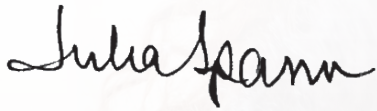
Our mission remains crystal clear: to stop abuse for everyone so that, together, we can create a safe and just community for all. This mission has carried us through every challenge and will continue to light our path forward. SAFE has never been about any one person—we are a movement, a promise, a community united in purpose.

Looking ahead, I see endless possibilities rooted in the same foundation that has carried us for 50 years. I see The Lancaster and The Sasha taking shape, creating homes where survivors can build new chapters of their lives—because we know that without a safe, stable place to call home, survivors cannot heal or rebuild their lives. I see our programs continuing to evolve to meet emerging needs while staying true to our core values. I see a community that understands that when we invest in healing, we invest in hope itself.

The work of creating a world free from abuse is far from finished, but I am optimistic about our ability to continue making that vision reality. Every day, we plant seeds of understanding, compassion, and healing that will bloom long after we're gone. We're not just treating the symptoms of violence; we're nurturing the conditions where cycles of abuse can finally be broken, where children grow up knowing their worth, and where communities understand that prevention is just as vital as intervention. Together, we have built something extraordinary—a garden of hope where survivors and their families can take root and flourish. Together, we will continue to grow, to adapt, and to stand steadfast in our commitment to survivors.

Thank you for being part of SAFE's story. **The future is bright because we face it together.**

With deep gratitude and boundless hope,



Julia Spann

**Julia Spann**  
Chief Executive Officer,  
SAFE



# TAKE ACTION WITH SAFE

SAFE is working every day to stop abuse for everyone — but we can't do it without you. Join us in supporting children, adults, and families across Central Texas by taking one (or all!) of the actions below.

## GO – VOLUNTEER YOUR TIME

Volunteers are a vital part of our SAFE family. Whether you're helping in our shelters, mentoring youth, or supporting an event, your time can create real change.

• *Learn how to get involved: [safeaustin.org/volunteer](https://safeaustin.org/volunteer)*

## GIVE – SUPPORT SURVIVORS

Every day, individuals and families come to SAFE in need of safety, support, and the basics to rebuild their lives. Your cash donation or in-kind gift can provide clothing, hygiene supplies, food, and other critical items.

• *Make a gift or shop our wish list: [safeaustin.org/ways-to-give](https://safeaustin.org/ways-to-give)*

## TELL – SHARE THE MISSION

Your voice is powerful. Spread the word about SAFE's work, host a fundraiser, or introduce friends and colleagues to our mission.

• *Become an advocate today: [safeaustin.org/ways-to-give](https://safeaustin.org/ways-to-give)*

## FOLLOW – STAY CONNECTED

Get the latest updates and ways to help.

*Follow us: [@SAFEatx](#) on Instagram, Facebook, and Twitter*



## CREATIVE WAYS TO GIVE – MAKE A LASTING IMPACT

Any of our most generous supporters are exploring ways to align their philanthropy with their financial planning. By leveraging non-cash assets, you can maximize your impact on SAFE's mission.

SAFE gratefully accepts a range of asset-based and planned gifts, including:

**APPRECIATED SECURITIES:** Such as stocks, mutual funds, and bonds

**ESTATE GIFTS:** Through wills, trusts, or beneficiary designations on retirement accounts and life insurance.

These thoughtful giving strategies can reduce capital gains or estate taxes while ensuring long-term support for survivors of abuse in our community.

To explore how you can integrate SAFE into your legacy or portfolio,

**CONTACT MONICA MARTINEZ AT [MARTINEZ@SAFEAUSTIN.ORG](mailto:MARTINEZ@SAFEAUSTIN.ORG) OR VISIT PG WEBSITE**



***“IT’S ABOUT WORKING  
ALONGSIDE THEM. THEY  
KNOW THEIR SITUATION  
BETTER THAN ANYONE  
ELSE, AND WE’RE HERE  
TO EMPOWER THEIR  
CHOICES.”***



THANK YOU FOR YOUR GENEROUS SUPPORT.

**2024-2025  
THE SAFE ALLIANCE  
BOARD OF DIRECTORS**

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Chief Executive Office, **Julia Spann**  
Board Chair, **Emma Cartmell**  
Vice Chair, **Lila Brolsma**  
Treasurer, **Kate Andrade**  
**Reed Arledge**  
**Aden Avery**  
**Liz Bailey**  
**Dr. Octavious Bishop**  
**Angel Carroll**  
**Maggie Cheu**  
**Heather Dennison**  
**Karina Dolgin**  
**Rabbi Alan Freedman**  
**Karly Houchin**  
**Dr. Bruce Kellison**  
**Megan Fanale**  
**Tara Godby**  
**Cathy Kyle**  
**Diane Land**  
**Sophia Makris**  
**Alan Mayer**  
**Melody Neil**  
**Tim O'Hara**  
**Justin Perez**  
**Venus Piñeyro De Hoyos**  
**Adam Powell**  
**Iris Saenz**  
**Bill Skeen**  
**Dewi Smith**  
**Taylor Steed**  
**Kathy Terry**

**2024-2025  
THE SAFE ALLIANCE  
FACILITIES HOLDINGS  
CORPORATION  
BOARD OF DIRECTORS**

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**Cameron Brown**  
**Quan Cosby**  
**Karen Bartoletti**  
**President**  
**Michael Simons**

**2024-2025  
THE SAFE ALLIANCE  
AFFORDABLE HOUSING  
CORPORATION  
BOARD OF DIRECTORS**

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**Darilynn Cardona-Beiler**  
**Krista Del Gallo**  
**Gretchen Ellis**  
**Antonio Garza**  
**Karly Houchin**  
**Tamara Klindt**  
**Sophia Makris**  
**Michael Simons**  
**Julia Spann**  
**Thomasina Tijerina**

**2024-2025  
THE SAFE FOUNDATION  
BOARD OF DIRECTORS**

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**Capela, Jill**  
**Jones, John**  
**President**  
**Simons, Michael**  
**Terry, Kathy**  
**Weerasooriya, Upali**

**SAFE ALLIANCE  
LIFETIME TRUSTEES**

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**JoLynn Free**  
**Luci Baines Johnson**  
**Greg Kozmetsky**  
**Donna Stockton-Hicks**  
**MariBen Ramsey**  
**Theresa Garza**

**SAFE ALLIANCE  
EXECUTIVE LEADERSHIP  
TEAM**

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Chief Executive Office, **Julia Spann**  
**Wendie Abramson**  
**Melinda Cantu**  
**Jay Gossett**  
**Maliha Imami**  
**Allison Kolb**  
**Yvette Mendoza Rouen**  
**Movetia Salter**  
**Coni Huntsman Stogner**  
**Samantha Weinmeister**

SAFE |

P.O. Box 19454, Austin, Texas 78760

Confidential, 24-hour SAFEline  
Call: **512.267.SAFE (7233)** Text: **737.888.7233**  
Chat: [safeaustin.org/chat](https://safeaustin.org/chat)

For Deaf people of all identities, please use relay/VRS

